JCADA Victim Advocate Job Posting

Organization Summary

For over 25 years, JCADA has served the Greater Washington, DC community by empowering survivors of intimate partner violence (IPV) to live safely and educating young people about healthy relationships. Today, JCADA provides free counseling and victim advocacy support to IPV survivors. JCADA also educates the community about the warning signs of abuse, the dynamics of healthy relationships, and the best practices for supporting a victim of intimate partner violence. Visit jcada.org to learn more.

Job Summary

JCADA's Victim Advocacy Program connects survivors to resources to increase their safety and stability. Advocates work directly with survivors of IPV who are receiving clinical services from JCADA. They update and maintain partnerships and resources for clients' varying needs. Advocates work collaboratively within the victim advocacy team as well as with JCADA's other programs. This position is supervised by the Director of Victim Advocacy.

Essential Job Responsibilities

Work collaboratively with the Victim Advocacy Team to provide direct case management and victim advocacy support to survivors, including safety planning, referrals and connections to resources, educational opportunities such as financial literacy, and help with access to public benefits and a range of other resources such as the state administered address confidentiality programs. All clients are assigned a care team consisting of a Victim Advocate and a Clinician. Victim advocates provide client accompaniment to court hearings or hospital visits that are a direct result of IPV.

Key Attributes of a Successful Victim Advocate at JCADA

- Knowledge or Willingness to Learn
    - Dynamics of IPV
    - Safety planning with survivors of IPV
    - General resources and benefits available to survivors of IPV
    - Computer literacy with Microsoft Office Suite
    - Self-care strategies to minimize effects of burnout/vicarious trauma

- Skills and Abilities
    - Strong interpersonal, active listening, oral and written communication, and problem-solving skills
    - Punctuality both in the workplace and responding to clients in a timely manner
    - Sensitivity to the needs of members of diverse cultural backgrounds and diverse socio-economic backgrounds
    - Well-organized and able to maintain records
    - Maintain confidentiality and discretion
    - Ability to learn new systems and tools to better assist clients

Education and Experience

- BA or BS
- Certification from the National Advocate Credentialling Program (may be earned on site)

- Demonstrated interest or experience in working with survivors of IPV is preferred
- Prior knowledge or willingness to learn about the unique needs of Jewish survivors of IPV

Salary: $52,000-$55,000 plus benefits, including: long-term disability, life insurance, medical, dental, and vision insurance plan, 401K retirement account with match up to 3%, unlimited paid time off, and more. The value of our package offered is approximately $10,500. This position is contingent upon grant funding.

This position is full time and hybrid. Most of our client facing work is virtual.

JCADA is an equal opportunity employer. JCADA is committed to providing high quality services to all residents of the Greater Washington, DC community without regard to race, national origin, ability, background, faith, gender, sexual orientation, gender expression, or gender identity.

Please send your resume to tova@jcada.org with the subject line "JCADA Victim Advocate – Your Name" and include a cover letter in the body of the email telling us why you are interested in the position.

Have a passion for our mission but don't check all the boxes? We still want to hear from you! Too often, excellent candidates elect not to apply for roles if they don't meet all the requirements listed in a job description–this is especially true for women and candidates of color. We encourage you to apply even if your experience is not a 100% match with the position.

If there is an accommodation needed during the application or hiring process, please email tova@jcada.org.